

Final Proposal: North Northamptonshire Council Pay Bands

*22/23 NJC pay point values

Pay Band	NNC SCP	NJC SCP	FTE Pay *	Hourly Rate *	Increment Step	Grade Step
1	1	5	£21,575	£11.18		
	2	6	£21,968	£11.39	1.8%	
2	3	9	£23,194	£12.02		5.6%
	4	10	£23,620	£12.24	1.8%	
3	5	13	£24,948	£12.93		5.6%
	6	14	£25,409	£13.17	1.8%	
	7	15	£25,878	£13.41	1.8%	
4	8	18	£27,344	£14.17		5.7%
	9	19	£27,852	£14.44	1.9%	
	10	20	£28,371	£14.71	1.9%	
5	11	23	£30,151	£15.63		6.3%
	12	24	£31,099	£16.12	3.1%	
	13	25	£32,020	£16.60	3.0%	
6	14	27	£33,820	£17.53		5.6%
	15	28	£34,723	£18.00	2.7%	
	16	29	£35,411	£18.35	2.0%	
	17	30	£36,298	£18.81	2.5%	
7	18	32	£38,296	£19.85		5.5%
	19	33	£39,493	£20.47	3.1%	
	20	34	£40,478	£20.98	2.5%	
	21	35	£41,496	£21.51	2.5%	
8	22	37	£43,516	£22.56		4.9%
	23	38	£44,539	£23.09	2.4%	
	24	39	£45,495	£23.58	2.1%	
	25	40	£46,549	£24.13	2.3%	
9	26	42	£48,587	£25.18		4.4%
	27	43	£49,590	£25.70	2.1%	
	28		£50,631	£26.24	2.1%	
	29		£51,695	£26.79	2.1%	
10	30		£53,762	£27.87		4.0%
	31		£54,891	£28.45	2.1%	
	32		£56,044	£29.05	2.1%	
	33		£57,221	£29.66	2.1%	
11	34		£59,510	£30.85		4.0%
	35		£60,760	£31.49	2.1%	
	36		£62,036	£32.15	2.1%	
	37		£63,338	£32.83	2.1%	
12	38		£65,872	£34.14		4.0%
	39		£67,255	£34.86	2.1%	
	40		£68,668	£35.59	2.1%	
	41		£70,110	£36.34	2.1%	
13	42		£76,425	£39.61		9.0%
	43		£79,425	£41.17	3.9%	
	44		£82,425	£42.72	3.8%	
	45		£85,625	£44.38	3.9%	
14	46		£89,175	£46.22		4.1%
	47		£92,175	£47.78	3.4%	
	48		£95,425	£49.46	3.5%	
	49		£98,675	£51.15	3.4%	
15	50		£106,925	£55.42		8.4%
	51		£110,925	£57.50	3.7%	
	52		£114,925	£59.57	3.6%	
	53		£118,925	£61.64	3.5%	
16	54		£135,925	£70.45		14.3%
	55		£139,425	£72.27	2.6%	
	56		£142,425	£73.82	2.2%	
	57		£145,925	£75.64	2.5%	
17	58		£174,925	£90.67		19.9%
	59		£179,175	£92.87	2.4%	
	60		£183,425	£95.07	2.4%	
	61		£187,675	£97.28	2.3%	

NJC t&c's

local extension to NJC t&c's (up to below Deputy Chief Officer)

Chief Officer t&c's

Chief Exe t&c's

Lower HoS / Strategic Lead (Delivery)

Strategic HoS / Lower AD

Assistant Directors

Directors

Exe Directors

Chf Exe